

**Teachers (Secondary Schools) Pensions**

Cap. 56.

**TEACHERS (SECONDARY SCHOOLS) PENSIONS  
REGULATIONS, 1962**

L.N.  
1964/54.

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Printed in England by Eyre and Spottiswoode Limited, 2 Serjeants' Inn, London EC4,  
by authority of the Government of Barbados

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## Teachers (Secondary Schools) Pensions

Cap. 56.

TEACHERS (SECONDARY SCHOOLS)  
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Pensions Act 1962-47, now Cap. 56.)*

## PART I

*Preliminary*

1. These Regulations may be cited as the *Teachers (Secondary Schools) Pensions Regulations, 1962.* Short Title.

2. In these regulations

Inter-  
pretation.

"the Act" means the *Teachers (Secondary Schools) Pensions Act*;

"pensionable service" means service which may be taken into account in computing pension under these regulations;

"qualifying service" means service which may be taken into account in determining whether a teacher is eligible by length of service for pension, gratuity, or other allowance.

## PART II

*Teachers Without Other Teaching Service or Public Service*

3. Save where the Governor-General acting in his discretion in any special case otherwise directs, this Part of these regulations shall not apply in the case of any teacher with other teaching service or public service except for the purposes of determining whether such teacher would have been eligible for pension or gratuity, and the amount of pension for which the teacher would have been eligible if the whole of the service of the teacher had been in Barbados.

Application  
of Part II.

4. Subject to the provisions of the Act and of these regulations, every teacher who has been in teaching service for 10 years or more may be granted on retirement a pension at the annual rate of

Rate of  
pension to  
teachers  
eligible for  
pension.

one six-hundredth of his pensionable emoluments for each complete month of his pensionable service.

Application  
of regula-  
tions to  
teachers to  
whom sec-  
tion 16A of  
the Act  
applies.  
1989-9.

4A. (1) For the avoidance of doubt, it is hereby declared that these regulations apply, *mutatis mutandis*, to every teacher to whom section 16A of the Act applies as they apply to every other teacher.

(2) These regulations have effect and shall be deemed always to have had effect as amended by sub-paragraph (1).

Gratuities  
where length  
of service  
does not  
qualify for  
pension.

5. Every teacher, otherwise qualified for a pension, who has not completed 10 years' teaching service may, on retirement, be granted a gratuity not exceeding 5 times the annual amount of the pension which, if there had been no qualifying period, might have been granted to him under regulation 4 of these regulations.

Marriage  
gratuities.  
1964/54.

6. (1) Where a female teacher

(a) has been in teaching service in Barbados for not less than 5 years; and

(b) retires or is required to retire from such service for the reason that she has married or is about to marry; and

(c) is not eligible for the grant of any pension or otherwise eligible for a gratuity under this Part,

she may be granted, on production within 6 months after her retirement, or such longer period as the Governor-General, acting in his discretion, may in any particular case allow, of satisfactory evidence of her marriage, a gratuity of an amount not exceeding

(a) 1 year's pensionable emoluments; or

(b) 5 times the annual amount of the pension which might have been granted to her under regulation 4 of these regulations had there been no qualifying period and had that regulation been applicable to her,

whichever amount is the less.

1985-18.

(2) Paragraph (1) does not apply to a female teacher appointed after 15th July, 1985.

## PART III

*Teachers With Other Teaching Service or Public Service*

7. This Part applies only in the case of a teacher with other teaching service or public service. Application of Part III.

8. In this Part Inter-pretation.

"scheduled territory" means any territory or authority mentioned in the Schedule, and includes

- (a) the territory of Ceylon, in respect of any teacher who has had teaching service in that territory before the 4th February, 1948;
- (b) the territory of Palestine, in respect of any teacher who has had teaching service in that territory before the 15th May, 1948;
- (c) the territory of the Somali Republic, in respect of any teacher who has had teaching service in that territory before the 26th, June, 1960; and
- (d) the territory of Cyprus, in respect of any teacher who has had teaching service in that territory before the 16th August, 1960;

"service in the group" means teaching service in Barbados and in a scheduled territory or scheduled territories.

9. (1) Where the other teaching service or public service of a teacher to whom this Part of these regulations applies has been wholly in one or more scheduled territories and his aggregate service would have qualified him, had it been wholly in Barbados, for a pension under the Act, then, subject as mentioned in paragraph (b) of subsection (1) of section 6 of the Act, on his retirement from teaching service, or other teaching service, or public service in circumstances in which he is permitted to retire on pension or gratuity by the law or regulations of the service in which he is last employed, he may be granted in respect of his service in Barbados a pension of such amount as bears the same proportion to the amount of pension for which he would have been eligible had his service been wholly in Barbados as the aggregate amounts of his pensionable emoluments during his service in Barbados bear to the aggregate amount of his pensionable emoluments throughout his service in the group. Pension for service wholly within the group.

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(2) In determining for the purposes of this regulation the pension for which a teacher would have been eligible if his service had been wholly in Barbados,

- (a) in the application of regulation 20 his pensionable emoluments shall be determined by reference to the pensionable emoluments enjoyed by him at the date of his retirement or during the last 3 years of his teaching service, or other teaching service, or public service, as the case may be; but where the teacher is not serving in a scheduled territory at the date of his retirement, his pensionable emoluments during the last 3 years of his teaching service, or other teaching service, or public service in a scheduled territory shall be taken;
- (b) regard shall not be had to any additional pension under regulation 21 or 22 of these regulations;
- (c) regard shall be had to the condition that pension may not exceed two-thirds of his highest pensionable emoluments;
- (d) no period of other teaching service or public service in a scheduled territory in respect of which a pension or gratuity is not granted to him shall be taken into account.

(3) For the purposes of this regulation, the aggregate amount of a teacher's pensionable emoluments shall be taken as the total amount of pensionable emoluments which he would have received or enjoyed had he been on duty on full pay throughout the period of his service in the group subsequent to the attainment of the age of 20 years: but in calculating the aggregate amount of his pensionable emoluments, account shall not be taken of any service in a scheduled territory in respect of which a pension or gratuity is not granted to him.

1985-18.

(4) Notwithstanding paragraph (1), where an officer mentioned in that paragraph who has completed maximum pensionable service in Barbados would have received less pension than if his entire service had been in Barbados, his pension shall be increased by an amount equivalent to the difference between the pension he would have received had his service been wholly in Barbados, and the pension received by him in respect of his public service in Barbados and his other public service.

(5) Paragraph (4) applies to any public officer whether he retired before or after the 15th July, 1985.

10. (1) Where the other teaching service or public service of a teacher to whom this Part applies has not included service in any of the scheduled territories, and his aggregate service would have qualified him, had it been wholly in Barbados, for a pension under these regulations, then, subject as mentioned in paragraph (b) of subsection (1) of section 6 of the Act, on his retirement from teaching service, or other teaching service, or public service in circumstances in which he is permitted to retire on pension or gratuity by the law or regulations of the service in which he is last employed, he may be granted, in respect of his service in Barbados, a pension at the annual rate of one six-hundredth of his pensionable emoluments for each complete month of his pensionable service in Barbados.

Pension where other service not within the group.

(2) Where the teacher is in other teaching service or public service at the date of his retirement in the circumstances referred to in paragraph (1), his pensionable emoluments for the purposes of that paragraph shall be those which would have been taken for the purpose of computing his pension if he had retired from teaching service and had been granted a pension at the date of his last transfer from service in Barbados.

11. Where a part only of the other teaching service or public service of a teacher to whom this Part applies has been in one or more of the scheduled territories, the provisions of regulation 9 shall apply; but in computing the amount of pension, regard shall be had only to service within the group.

Pension where other service both within and not within the group.

12. Where a teacher to whom this Part applies

(a) retires from teaching service, or other teaching service, or public service in circumstances in which he is permitted to retire on pension or gratuity by the law or regulations of the service in which he is last employed; and

(b) has been in teaching service for less than 10 years,

then, subject as mentioned in paragraph (b) of subsection (1) of section 6 of the Act, he may be granted in respect of his service in Barbados, a gratuity not exceeding 5 times the annual amount of

Gratuity where length of service does not qualify for pension.

the pension which, if there had not been a qualifying period, might have been granted to him under regulation 9, 10, or 11, as the case may be.

Marriage  
gratuities.  
1964/54.

13. (1) Subject to the provisions of paragraph (2), where a female teacher to whom this Part applies retires or is required to retire from teaching service for the reason that she has married or is about to marry; and

(a) would have been eligible for a gratuity under regulation 6 of these regulations, if the whole of her service had been in Barbados; and

(b) is not eligible for the grant of any pension or otherwise eligible for a gratuity under this Part,

she may be granted in respect of her teaching service in Barbados a gratuity of an amount not exceeding 5 times the annual amount of the pension for which she would have been eligible under regulation 9, 10 or 11, had there been no qualifying period and had regulation 9, 10 or 11, as the case may be, been applicable to her.

(2) For the purpose of computing the amount of a gratuity under paragraph (1)

(a) in relation to a pension under regulation 9 or 11, subparagraph (c) of paragraph (2) of regulation 9 shall have effect as if the reference therein to two-thirds of her highest pensionable emoluments were a reference to one-fifth of her annual pensionable emoluments;

(b) in relation to a pension under regulation 9, 10 or 11, the annual amount of that pension shall not exceed one-fifth of her annual pensionable emoluments.

1985-18.

(3) This regulation does not apply to a female teacher appointed after 15th July, 1985.

#### PART IV

##### *General*

General  
rules as to  
qualifying  
service and  
pensionable  
service.

14. (1) Subject to the provisions of the Act and of these regulations, qualifying service shall be the aggregate of the periods of teaching service without deduction of any periods during which the teacher has been absent on leave.

(2) Where a period of service in other teaching service or public service in a pensionable office is immediately followed by a period of service in teaching service in Barbados, the period of service in other teaching service or public service shall be taken into account as qualifying service.

(3) No period which is not qualifying service by virtue of the foregoing provisions of this regulation shall be taken into account as pensionable service.

(4) Where a period of public service in Barbados in a pensionable office is immediately followed by a period of teaching service in Barbados, such period of public service shall be taken into account as pensionable service.

(5) Notwithstanding anything to the contrary in these regulations, there shall be taken into account as pensionable service any period of service by a teacher before 25th July, 1944 in respect of which the teacher would have been eligible for a pension under the *Teachers Pensions Act 1925*<sup>1</sup>.

L.N. 1964/  
54.

Cap. 55.

**14A.** (1) Notwithstanding regulation 14, and subject to paragraph (2), a teacher who leaves the teaching service before he has attained the age of 55 years, whether or not he has completed 10 years' pensionable service, is entitled to have his service treated as continuous if he is re-employed in the teaching service or public service for a period of not less than 5 consecutive years, and it is immaterial that his leaving the teaching service or his re-employment occurred before this regulation came into operation.

Break in  
service  
followed by  
re-  
employment.  
1975-31.

(2) Paragraph (1) does not apply to those persons who, before this regulation came into operation, retired on or after attaining the age of 55 years.

**15.** (1) Except as otherwise provided in these regulations, only continuous service shall be taken into account as qualifying service or as pensionable service.

Continuity  
of service.

(2) Notwithstanding the provisions of paragraph (1)

<sup>1</sup> This Act was repealed, except in its application to certain persons, by the *Teachers (Secondary Schools) Pensions Act, Cap. 56.*

- 1975-31.
- (a) any break in service caused by abolition of office or other temporary suspension of employment not arising from misconduct of the teacher shall be disregarded for the purposes of paragraph (1);
  - (b) where a teacher, with the consent of the Governor-General, acting in his discretion, serves in time of war for any period or periods with Her Majesty's Forces or in any other capacity connected with a state of war, any such period or periods may, with the approval of the Governor-General, acting in his discretion, be taken into account as qualifying service or pensionable service;
  - (c) where a teacher is seconded or temporarily transferred for duty in the service of Barbados, the period during which he serves in the office or employment to which he has been seconded or transferred as aforesaid shall, unless the Governor-General, acting in his discretion, in any case otherwise decides, be taken into account as qualifying service or pensionable service as if the teacher had not been seconded or temporarily transferred;
  - (d) any period of service in a scheduled territory in a teaching capacity on a whole-time basis which does not otherwise count as pensionable or qualifying service under the Act may, unless the Governor-General, acting in his discretion, otherwise directs, be taken into account as qualifying service if
    - (i) such period of service is recognised as qualifying service under the *Teachers (Superannuation) Act, 1925 (15 & 16 Geo. V. Ch. 59)* and is immediately followed by a period of teaching service in Barbados; or
    - (ii) such period of service is immediately preceded or followed by a period of teaching service in Barbados or by a period of public service in Barbados or in a scheduled territory.
- 1975-31.

Break in service followed by re-employment for teachers to whom section 16A of the Act applies.  
1985-18.

**15A.** A teacher who leaves the teaching service before he attains the age of 60 years, whether or not he has completed 10 years pensionable service, is entitled to have his service treated as continuous if he is re-employed in such service for a period of not less than 5 consecutive years, and it is immaterial that his leaving

the service or his re-employment occurred before this regulation came into operation.

16. (1) Notwithstanding the provisions of regulation 15, a teacher

Special provisions relating to employment after break in service.

- (a) whose pension has been suspended under section 13 of the Act or under a corresponding provision in any law or regulations relating to the grant of pension in respect of other teaching service or public service; or
- (b) who has retired from teaching service or other teaching service on account of ill-health, abolition or re-organisation of office, and has subsequently been re-employed as a teacher; or
- (c) who has left service pensionable under the *Teachers (Superannuation) Act, 1925, (15 & 16 Geo. V. Ch. 59)* with a view to entering teaching service not being service pensionable under the said Act, and not later than 3 months after leaving such first-mentioned service, has received any salary in respect of employment in teaching service not so pensionable, may, if the Governor-General acting in his discretion thinks fit, be granted the pension or gratuity for which he would have been eligible if any break in his teaching service immediately prior to such suspension, re-employment, or employment had not occurred.

(2) Any pension or gratuity granted pursuant to paragraph (1) of this regulation shall be

- (a) in lieu of any pension previously granted to him from the revenues of Barbados; and
- (b) in lieu of any gratuity so granted which is required to be refunded as a condition of the application to the teacher of this regulation; but
- (c) additional to any gratuity so granted which is not required to be refunded as aforesaid.

(3) In computing a pension granted pursuant to paragraph (1) of this regulation, account shall not for any purpose be taken of any period during which the teacher was not in teaching service, other teaching service, or public service.

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1975-31.

(4) Nothing shall operate to prevent any retirement benefit, previously paid to a teacher who has re-entered the teaching service or the public service, from being deducted from any benefit payable to him when he attains the age of 55 years.

Periods of service to be taken into account in computation of pensions, etc.

17. (1) For the purpose of computing the amount of a teacher's pension or gratuity, the following periods shall be taken into account as pensionable service

- (a) any period during which he has been on duty;
- (b) any period during which he received half-pay while proceeding to Barbados on first appointment;
- (c) any period during which he has been absent from duty on leave with full pay;
- (d) any period during which he has been absent from duty on leave, either without salary or on half-pay, granted on grounds of public policy with the approval of the Governor-General and during which he has not qualified for pension or gratuity in respect of other teaching service or public service.

(2) The periods during which a teacher has been absent from duty on vacation leave shall under all circumstances be counted as service on full pay.

(3) Save as provided in paragraphs (1) and (2) of this regulation, no period during which a teacher is absent from duty on leave shall be taken into account as pensionable service.

Acting service.

18. Where a teacher has performed acting service as a teacher, then

- (a) if the period of such acting service is not taken into account as part of the teacher's own pensionable teaching service in other teaching service or public service; and
- (b) if the period of such acting service is immediately preceded or followed by service in a substantive capacity as a teacher,

such period may be taken into account as pensionable service.

**19.** (1) Save as otherwise provided in these regulations, there shall not be taken into account as pensionable service any period of service during which a teacher was on probation or agreement, unless, without break of service, he is confirmed in a pensionable office in the teaching service.

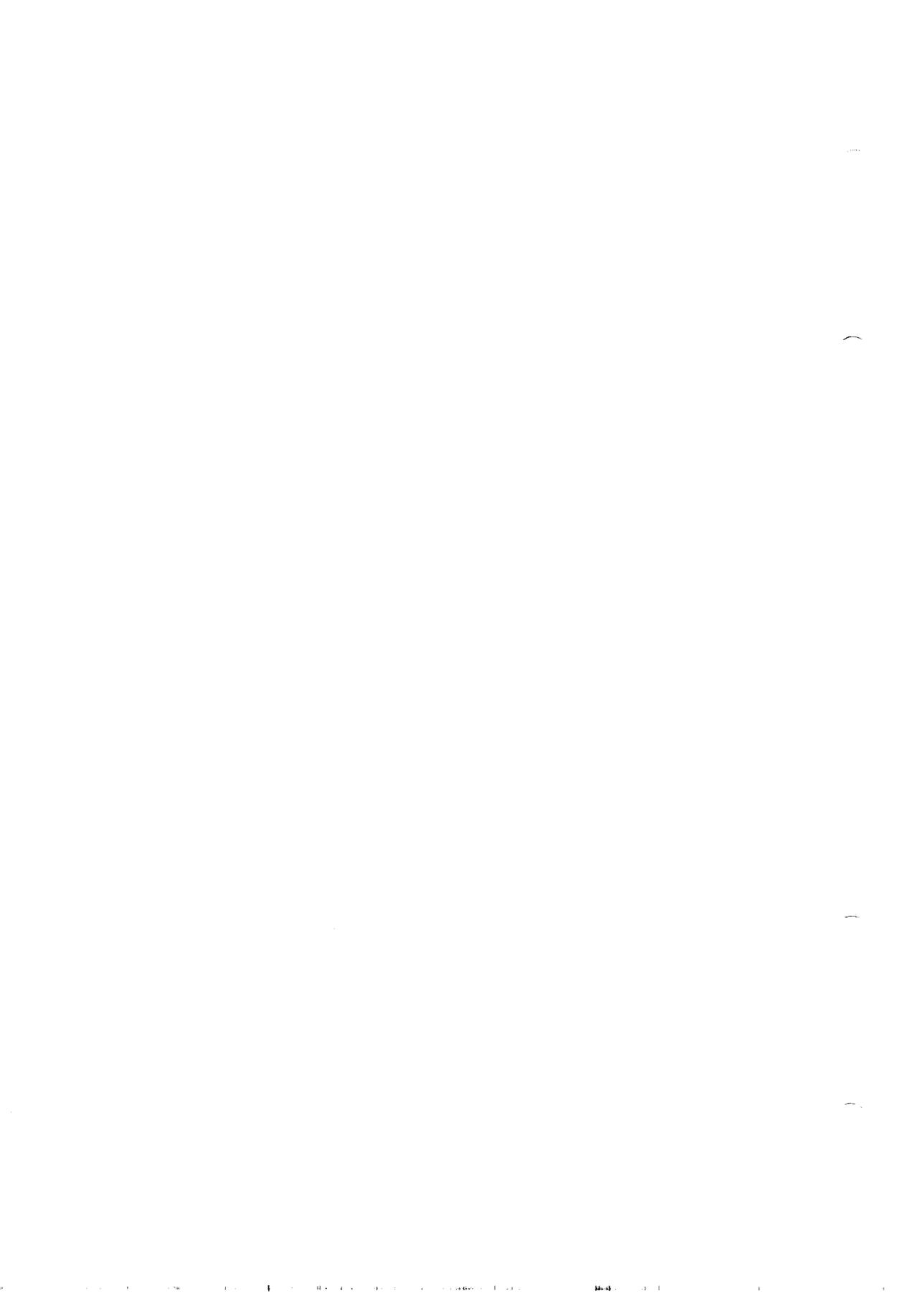
Service on  
probation or  
agreement.

(2) Any break of service which may be disregarded under regulation 15 of these regulations may likewise be disregarded in determining whether a teacher is confirmed in a pensionable office without break of service.

**20.** (1) For the purpose of computing the amount of the pension or gratuity of a teacher who has had a period of not less than 3 years' pensionable service before his retirement,

Emoluments  
to be taken  
for computa-  
tion of  
pensions etc.

- (a) in the case of a teacher who has held the same office for a period of 3 years immediately preceding the date of his retirement, the full annual pensionable emoluments enjoyed by him at that date in respect of that office shall be taken;
- (b) in the case of a teacher who at any time during such period of 3 years has been transferred from one office to another, but whose pensionable emoluments have not been changed by reason of such transfer or transfers,



otherwise than by the grant of any scale increment, the full annual pensionable emoluments enjoyed by him at the date of his retirement in respect of the office then held by him shall be taken;

- (c) in other cases, one-third of the aggregate pensionable emoluments enjoyed by the teacher in respect of his service during the 3 years of his service immediately preceding the date of his retirement shall be taken:

Provided that—

- (i) if such one-third is less than the highest annual pensionable emoluments enjoyed by him at the date of any transfer within such period of 3 years, those annual pensionable emoluments shall be taken; and
- (ii) if such one-third is less than the annual pensionable emoluments which would have been enjoyed by him at the date of his retirement, if he had continued to hold any office from which he has been transferred during such period of 3 years, and had received all scale increments which, in the opinion of the Governor-General would have been granted to him, the annual pensionable emoluments which would have been so enjoyed shall be taken.

(2) For the purpose of determining under paragraph (1) of this regulation the pensionable emoluments that a teacher has enjoyed or would have enjoyed, as the case may be, he shall be deemed—

- (a) to have been on duty on full pensionable emoluments throughout the period of 3 years immediately preceding the date of his retirement; and
- (b) to have enjoyed the benefit of any increase due to a revision of salaries in the pensionable emoluments of any office held by him as if such increase had been payable throughout such period of 3 years.

(3) For the purpose of computing the amount of the pension or gratuity of a teacher who has had a period of less than three years' pensionable service before his retirement—

**THE LAWS OF BARBADOS**

- (a) the average annual pensionable emoluments enjoyed by him during such period shall be taken;
- (b) he shall be deemed to have been on duty on full pensionable emoluments throughout such period; and
- (c) he shall be deemed to have enjoyed the benefit of any increase due to a revision of salaries in the pensionable emoluments of any office held by him as if such increase had been payable throughout such period.

(4) For the purpose of this regulation, the estimated value of free quarters in respect of teaching service in this Island shall be such as may be fixed by the school authority with the approval of the Governor-General, but shall not exceed one-sixth of the actual salary of the teacher.

#### PART V

#### *Supplementary*

Abolition or  
re-organisa-  
tion of  
office.

S.I. 1975/271.

**21.** Where a teacher retires from teaching service in consequence of the abolition or re-organisation of his office and without refusing to accept another pensionable office not less in value than the office of which he was the substantive holder immediately before such abolition or re-organisation, he may—

- (a) if he has been in teaching service, or other teaching service or public service for less than 10 years, be granted in lieu of any gratuity under regulation 5 or regulation 12 of these regulations, a pension under regulation 4, 9, 10 or 11, as the case may be, as if the words “for 10 years or more” were omitted from regulation 4;
- (b) if he retires from the teaching service of this Island, be granted an additional pension at the annual rate of one-sixtieth of his pensionable emoluments for each complete period of 3 years’ pensionable service:

Provided that—

- (i) the addition shall not exceed ten-sixtieths;
- (ii) the addition together with the remainder of the teacher’s pension shall not exceed the pension for which he would have been eligible if he had continued to hold the office held by him at the date of his retirement, and retired on reaching the age at which he may be required to retire

in accordance with the provisions of paragraph (a) of subsection (1) of section 8 of the Act, having received all increments for which he would have been eligible by that date.

22. (1) Where a teacher is permanently injured—

- (a) in the actual discharge of his duty; and
- (b) without his own default; and
- (c) on account of circumstances specifically attributable to the nature of his duty, then—

Teacher retiring on account of injuries.

- (i) if his retirement is thereby necessitated or materially accelerated and he has been in teaching service or other teaching service or public service for less than 10 years, he may be granted, in lieu of any gratuity under regulation 5 or regulation 12 of these regulations, a pension under regulation 4, 9, 10 or 11, as the case may be, as if the words “for 10 years or more” were omitted from regulation 4;
- (ii) if he is so injured while in the teaching service of this Island, he may be granted on retirement an additional pension at the annual rate appropriate to his case as specified in paragraph (2) of this regulation.

(2) Subject to the provisions of paragraph (3) of this regulation, the annual rate of the additional pension which may be granted under this regulation shall, where a teacher's capacity to contribute to his own support is—

- (a) slightly impaired, be five-sixtieths;
  - (b) impaired, be ten-sixtieths;
  - (c) materially impaired, be fifteen-sixtieths; and
  - (d) totally destroyed, be twenty-sixtieths,
- of his actual pensionable emoluments at the date of his injury.

(3) The amount of the additional pension aforesaid may be reduced to such extent as the Governor-General thinks reasonable where the injury is not the cause or the sole cause of retirement.

(4) Where a teacher has received compensation under the 1972/134.

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Cap. 47.

Workmen's Compensation Act,<sup>1</sup> or any benefit under paragraph (a) or (b) of section 21 (3) of the National Insurance and Social Security Act, the additional pension payable to him under these regulations shall be reduced by the amount of such compensation or benefit as he has received.

Teacher retiring on account of ill-health

**23.** (1) Where a teacher retires from teaching service in this Island in either of the cases set out in paragraph (e) or (f) of subsection (1) of section 6 of the Act, and at the date of his retirement he has completed more than 10 years' but less than 20 years' service, he may be granted, in addition to the pension which may be granted under these regulations, an additional pension at the rate of one-six hundredth of his pensionable emoluments for each month by which his service falls short of 20 years.

(2) In the case of a teacher whose pensionable service would, if he had continued to hold the same office which he held at the date of retirement until he attained the age of 60 years, have been a period shorter than 20 years, paragraph (1) of this regulation shall have effect as if for the last reference therein to 20 years there were substituted a reference to that shorter period.

(3) An addition to pension under this regulation shall not be granted in the case of a teacher to whom an award on account of injuries is made in accordance with regulation 22.

Gratuity and reduced pension.

**24.** (1) Any teacher to whom a pension is granted under the Act, may, at his option exercisable as in this regulation provided, be paid in lieu of such pension a pension at the rate of three-fourths of such pension together with a gratuity equal to twelve and one-half times the amount of the reduction so made in the pension.

(2) In the application of this regulation to cases where the limitation prescribed by subsection (2) of section 9 of the Act operates, the words "such pension" shall mean the amount of pension which the teacher might have drawn from the revenues of this Island if he had not exercised his option under this regulation.

(3) The option referred to in paragraph (1) of this regulation

<sup>1</sup>Formerly Act No. 3 of 1964, now repealed.

shall be exercisable not later than the day immediately preceding the date of the teacher's retirement; but if the teacher does not exercise his option prior to the day preceding such date, the Governor-General acting in his discretion may, if it appears to him in all the circumstances equitable so to do, allow him to exercise the option between that date and the actual date of award of pension under the Act.

(4) Notwithstanding paragraph (1), the Governor-General may, where a teacher referred to in that paragraph fails to exercise his option in accordance with paragraph (3), grant a gratuity and a reduced pension as provided in paragraph (1) as if the teacher had exercised his option. 1979-16.

(5) Where a teacher who has not exercised the option dies after he has finally retired but before a pension has been awarded under the Act, it shall be lawful for the Governor-General acting in his discretion, to grant a gratuity and a reduced pension as provided in paragraph (1), as if the teacher before his death had exercised the option.

**24A.** (1) Subject to paragraph (2), a teacher to whom this regulation applies and to whom a pension may be paid under the Act shall have that pension reduced by the amount of the pension payable to him under the *National Insurance and Social Security Act* (in this regulation referred to as "the national insurance pension"). Abatement of pensions. 1975-31. Cap. 47.

(2) The reduction referred to in paragraph (1) shall not

- (a) take effect until the date on which the national insurance pension becomes payable; or
- (b) apply in relation to any gratuity payable to the teacher under the Act.

(3) This regulation applies to a teacher who enters the teaching service after 1st September, 1975. 1975/178.

**25.** (1) For the purposes of the Act and of these regulations, the Governor-General acting in his discretion shall cause to be kept in the manner hereinafter in this regulation prescribed a register of the service of teachers, hereinafter in this regulation referred to as "the Register". Governor-General to cause a register of service to be kept.

(2) Subject to such conditions as the Governor-General, acting in his discretion, may impose, either generally or in relation to any particular case, and in accordance with information supplied in the manner provided by paragraph (3) of this regulation, there shall be entered in the Register the following particulars

- (a) in respect of service as a teacher in Barbados
  - (i) the full name and age of every person appointed as a teacher in a secondary school;
  - (ii) the date of commencement and termination of every such appointment, and the nature, salary and allowances in respect thereof;
  - (iii) all periods of leave whether on full pay, half pay, or without pay;
- (b) in respect of other teaching service
  - (i) the full name and age of every teacher appointed in a teaching capacity in a scheduled territory and the school to which he is appointed;
  - (ii) the date of the commencement and termination of every such appointment, and the nature, salary and allowances in respect thereof;
  - (iii) all periods of leave whether on full pay, half pay, or without pay;
- (c) in respect of public service
  - (i) the full name and age of every teacher appointed to a pensionable office in public service and the office to which he is appointed;
  - (ii) the date of the commencement and termination of every such appointment, and the nature, salary and allowances in respect thereof;
  - (iii) all periods of leave, whether on full pay, half pay, or without pay.

(3) The particulars required to be entered in the Register shall be supplied

- (a) in respect of service as a teacher in Barbados, by every school authority by which a teacher is employed;

(b) in respect of other teaching service or public service, by the teacher.

(4) The Governor-General may require any particulars supplied under paragraph (3) of this regulation to be verified to his satisfaction prior to their entry in the Register.

(5) Where the particulars required to be supplied under paragraph (3) of this regulation are not so supplied, the Governor-General may take such action as he considers necessary.

(6) The Governor-General may order the deletion from the Register of the name of any teacher who knowingly supplies incorrect particulars.

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#### SCHEDULE

*(Regulation 8)*

Aden  
Antigua  
Bahamas  
Basutoland  
Bechuanaland Protectorate  
Belize  
Bermuda  
British Solomon Islands Protectorate  
Cayman Islands  
Dominica  
Eastern Region of Nigeria  
Falkland Islands  
Federation of Malaya  
Federated Malay States  
Federation of Nigeria  
Federation of Rhodesia and Nyasaland  
Fiji  
Gambia  
Ghana  
Gibraltar  
Gilbert and Ellice Islands  
Grenada  
Guyana

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Northern Rhodesia  
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St. Christopher, Nevis and Anguilla  
St. Helena  
St. Lucia  
St. Vincent  
Seychelles  
Sierra Leone  
Somaliland Protectorate  
Straits Settlements  
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